

Addendum

Dated September 1, 2025

to Service Agreement between Sawgrass Players Club Association Inc. and First Coast Security Services, Inc. dated September 17, 2020.

Schedule A-1 Wages & Bill Rates

is hereby incorporated into the Service Agreement as a continuance of contract terms and conditions effective October 1, 2025.

All other agreed upon terms and conditions of the FCSS standard service agreement including pricing remain unchanged.

Positions	Pay Rates	Bill Rates	HPW	Weekly Amount	Annual Amount
Officers	\$18.25	\$26.10	304	\$7,934.17	\$439,394.11
Sr. 1 Officer	\$18.75	\$26.81	80	\$2,144.98	\$118,789.18
Sr. 2 Officer	\$19.25	\$27.53	80	\$2,202.20	\$121,957.84
Assistant Mgr.	\$22.00	\$31.46	40	\$1,258.40	\$69,690.19
Manager	\$34.00	\$43.14	40	\$1,725.57	\$95,561.96
Annual Total			544		\$845,393.27

Pricing does include local sales tax on labor

X

Sawgrass Players Club HOA Representative

X

AJ Romano EVP

First Coast Security Services

X

Date

X

10/01/2025

Date